

CO= FK07723

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

u= FK07723

SECTION B - COMPANY IDENTIFICATION

1. DIGITAL REALTY TRUST
7500 Metro Center Drive
Austin, TX 78744

2.a. DIGITAL REALTY TRUST
7500 Metro Center Drive
Austin, TX 78744

c. [REDACTED]

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- N DUNS=

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 531190 - Lessors of Other Real Estate
Property

SECTION D - EMPLOYMENT DATA

Table with columns: JOB CATEGORIES, HISPANIC OR LATINO (MALE, FEMALE), NOT-HISPANIC OR LATINO (WHITE, BLACK OR AFRICAN AMERICAN, NATIVE HAWAIIAN OR PACIFIC ISLANDER, ASIAN, AMERICAN INDIAN OR ALASKAN NATIVE, TWO OR MORE RACES), OVERALL TOTALS. Rows include EXECUTIVE/SR OFFICIALS & MGRS, FIRST/MID OFFICIALS & MGRS, PROFESSIONALS, TECHNICIANS, SALES WORKERS, ADMINISTRATIVE SUPPORT, CRAFT WORKERS, OPERATIVES, LABORERS & HELPERS, SERVICE WORKERS, TOTAL, and PREVIOUS REPORT TOTAL.

SECTION F - REMARKS

Effective January 2021 Corporate Headquarters moved from Four Embarcadero Center, 32 Floor, San Francisco, CA 94111 to Austin, TX. New Corp Address is: Digital Realty Trust, 7500 Metro Center Drive, Austin, TX, 78744

DATES OF PAYROLL PERIOD: 12/5/2021 THRU 12/18/2021

SECTION G - CERTIFICATION

CERTIFIED DATE [EST]: 4/21/2022 2:17 PM

CERTIFYING OFFICIAL: [REDACTED]
EMAIL: [REDACTED]

TITLE: VP Compensation, Benefits & HR Operations
PHONE: [REDACTED]

EEO1 REPORT CONTACT PERSON: [REDACTED]

TITLE: Senior Director, Global HR Operations
PHONE: [REDACTED]